ISO 45001 OHS IMPLEMENTATION PLAN

TABLE OF CONTENTS

1. APPROVAL

Document Control	
Document:	OHS Implementation Plan
Version:	1.0
Released:	Insert Date
Review Date:	+ 1 year

Prepared By:	Insert Person	**Position:**	Insert Position
Reviewed By:	Insert Person	**Position:**	Insert Position
Approved By:	Insert Person	**Position:**	Insert Position

This plan is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of contextual additions or omissions is given below.

Amendment Record				
Version	**Date**	**Context**	**Section**	**Summary of Amendments**
1.0	Insert Date	To outline a procedure to implement an OHS management plan.		Original

The latest revision of this plan is on Insert Your Company intranet site.

It is the responsibility of the individual to ensure that any hardcopy is the current revision.

A printed version of this plan is uncontrolled, except when provided with a document title and revision number in the field below and marked as 'Controlled Copy'.

Document Title:	OHS Implementation Plan			**Rev:**	1.0
Uncontrolled Copy:	✔		**Controlled Copy:**	✔	**Date:**	Insert Date

2. INTRODUCTION

Having a functioning *ISO 45001 Occupational Health and Safety Management System* provides an organization with a framework for actions to be taken, that if implemented appropriately shall provide for a considerable improvement with internal control.

The execution of *AS/NZS ISO 45001 Standard* provides a methodology for an organization's activities, products or services and the interaction with health and safety. This, in turn, can increase the long-term viability of an organization and where applicable a higher regard for its personnel and asset value.

Whilst there are other numerous benefits to achieving ISO 45001 compliance in general, the fundamental benefits include the following aspects.

2.1. The Demonstration of Leadership

By testing health and safety controls against the internationally recognized health and safety standard, an organization can demonstrate ethical health and safety leadership to their stakeholders, this may include customers, employees and regulators etc. The achievement of ISO 45001 compliance also provides assurance to top management that there are effective controls regarding the health and safety risks that are inherent within the organization.

2.2. Financial Benefits

In a global marketplace where all sectors have to compete in some form or other, the demonstration of ethical health and safety leadership through good health and safety management can be the deciding factor for being selected to supply the goods and services of an organizations. Having ISO 45001 compliance may also give a unique selling point that provides one of the key fundamentals when choosing the organization.

A fundamental part of the *ISO 45001 Standard* is conformance to appropriate health and safety regulatory requirements or other obligations that are deemed as important as a requirement. A management system that checks on adherence to legislation mitigates against health and safety liability prosecution. Whilst this is not a direct saving, it mitigates the outcome of unregulated activities that deleteriously affect persons and will result in unwanted outcomes.

2.3. Management Reviews, Monitoring and Improvements

The *ISO 45001 Standard* provides the framework to check what controls have been put into place through the use of auditing and provides a methodology to monitor and improve. A management review process then allows management to take a step back and determine how well the system is working within the context of the organization and whether it requires modification to meet future changes in a process or regulatory framework.

Internal audits and management reviews when combined with an audit from a certification body provide assurance that the health and safety management system is meeting the requirements of the *ISO 45001 Standard*.

3. OBJECTIVES

The key objectives of this health and safety implementation plan is to enable Insert Your Company:

- To improve its image and credibility by attaining accreditation to *ISO 45001 Occupational Health and Safety Management System Standard*.
- Enhance business decisions with consideration to the *ISO 45001 Occupational Health and Safety Management System Standard*.
- Improve the management of hazards and risks with our operational processes.
- Integrate operational processes to enhance our health and safety legal compliance.
- Create a culture of continual improvement with our activities that may have an impact on health and safety.
- Improve employee engagement regarding our health and safety commitment and compliance.

4. DURATION AND STRUCTURE

The implementation of our *ISO 45001 Occupational Health and Safety Management System* is divided into the phases listed below.

Milestone	Due Date	Responsibility
Commencement		
Planning		
Gap Analysis		
Implementation		
Internal Audit		
Management Review		
Corrective Action		
Certification		
Operation		

5. RESOURCES

The resources that are required to implement the *ISO 45001 OHS Management System* shall include human, financial and technical resources, as outlined below.

Financial resources include:

Amount: [estimate a budget that is needed to finish the project].

Cost types: (list costs below according to the cost type e.g. human resources and any technical support needed etc).

Human resources include:

(List human resources needed e.g. Health and Safety Advisor, Supervisor etc).