

TOOLBOX SAFETY TALK

GENERAL HEALTH, WELFARE AND HYGIENE



INTRODUCTION

Health, welfare and hygiene are basic requirements of a workplace and it shall be the responsibility of relevant management, supervision and personnel to ensure that these fundamental necessities are aligned to our workplace, assigned tasks and the capabilities of personnel.

PRESENTING FOR WORK FIT FOR DUTY

It is of utmost importance to create and maintain a safe and effective work environment for all personnel and recognize that drug, medication and alcohol misuse can impair an individual's ability to perform his/her normal duties and thus create a risk for the person or others.

All personnel are required to take care of their own health, safety and for the health and safety of any other person who may be affected by the worker's or the worker's supervisor's actions. If a person intends to use any substance that may impair their ability to perform their duties, it is the responsibility of that person to inform their supervisor. The supervisor has the responsibility to ensure that the person is not impaired and that the person is not causing any impairment to themselves and any other workers at the workplace.



SAMPLE

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HOW TO PREVENT AND CONTROL DRUG, MEDICATION AND ALCOHOL MISUSE
The purpose of this policy is to prevent and control drug, medication and alcohol misuse in the workplace. This policy applies to all employees and contractors working on the premises of the organization.

Policy aims: Preventing the use of drugs and alcohol in the workplace, ensuring that employees are fit for duty and that the workplace is a safe and healthy environment for all employees.

HOW TO PREVENT AND CONTROL DRUG, MEDICATION AND ALCOHOL MISUSE
A safe system of work must be implemented for working conditions, specifically those which affect employees' health and safety.

- The provision of safe and sound working conditions of employees.
- The provision of safe and sound working conditions, e.g. 100% collection of waste, collection of waste and other safety-related work at all times.
- Provide training and the provision of regular supervision.
- The provision of safe and sound working conditions, e.g. 100% collection of waste.



Management must also be responsible for the safe and sound working conditions in the workplace and for the safe and sound working conditions, such as first aid.

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When the policy needs to be updated, the legislative requirements, all applicable standards and the latest information on the risks and control measures of the work.





WE NEED TO BE AWARE OF BIOLOGICAL HAZARDS

Biological hazards can cause a variety of health effects, such as skin irritations, allergies and infections, etc. The risk of biological hazards will be managed by identifying areas of exposure, assessing the risks and consulting qualified medical personnel, or industrial hygienists, as is necessary to control risks. Where a known biological hazard exists, applicable vaccinations are to be considered as a control measure to minimise the risk of infection.



SAMPLE

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WORKING IN A CONFINED SPACE

Working in a confined space is an activity that is not a designated working area. The person may be subject to disciplinary action. Depending on the work location, the worker can also face a penalty for failing to comply with the rules that govern registration.

WORKING IN A CONFINED SPACE

Sufficient lighting must be provided to allow safe movement around the workplace and to allow workers to identify any risks without needing to adjust work conditions in their task area. Supplemental lighting should be provided for some types of work and in areas of specific risk such as underground or high walls, if necessary.

Depending on the work area, emergency lighting must be provided to enable the safe evacuation of workers in the event of an emergency.

IN SUMMARY

All personnel must be protected against harm to their health, safety and welfare, through the elimination or minimization of risks arising from their work, substances, plant and equipment. will be held accountable for any damage which occurs to the PPE as a direct result of negligence.