

ANTI-VICTIMIZATION POLICY

Insert Your Company is committed to providing and maintaining a healthy and safe workplace free of victimization. Accordingly, no form of victimization will be tolerated at a **Insert Your Company** workplace and disciplinary action will be taken against anyone who engages in any form of victimizing a person.

Victimization means subjecting or threatening to subject a person to some form of detriment because they have:

- Lodged, or are proposing to lodge, a complaint of discrimination or harassment.
- Provided information or documents to an internal investigation or an external agency.



SAMPLE

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[Faded background text from the original document, including a list of victimization types and a paragraph about reporting incidents.]

Manager

Reviewed **Insert Your Company**