

ANTI-DISCRIMINATION POLICY

Insert Your Company believes in equal employment opportunities for all personnel and that discrimination is unacceptable in the workplace.

Discrimination is treating or proposing to treat, someone unfavorably because of a personal characteristic based on (but not limited to) any of the following aspects:

- Age.
- Disability or impairment.



SAMPLE

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• Race (including color, ethnicity, descent, origin, citizenship or national origin).

• Sex (including pregnancy, childbirth, or related conditions).

• Religion.

• Age.

• Disability or impairment.

• Genetic information.

• National origin.

• Ancestry.

• Marital status.

• Sexual orientation.

• Gender identity or expression.

• Association with, or relation to, a person identified based on any of the above aspects.

Discrimination also includes a decision where a workplace participant harasses another person based on an aspect of discrimination.

A person who believes that they have been subjected to discrimination should report the incident to management of [redacted] and reports of discrimination will be promptly investigated. Confidentiality will be maintained throughout the investigation to the extent that it is practicable and appropriate under the circumstances.

[redacted] will take disciplinary action if it is determined that the accused party has breached the anti-discrimination policy. Conversely, if it is found that the accusation is unfounded, wrongful or without merit, the complainant may be subject to disciplinary procedures.

If any person directly involved in a discrimination investigation is identified with the name a complaint has been dealt with by [redacted]. The person can seek further advice from an outside agency, such as the [redacted] or [redacted] if it is required in your State or Territory.

The anti-discrimination policy is designed to protect all personnel from both direct and indirect discrimination, which may be associated with the workplace or the work environment.

Manager

Reviewed [redacted]

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